

## PASTORS REFERENCE

|                          |  |
|--------------------------|--|
| <b>Applicant's Name:</b> |  |
|--------------------------|--|

I, the above named applicant, waive any right I have to read or obtain copies of this reference, knowing that this waiver is not required as a condition for admission.

|                               |  |
|-------------------------------|--|
| <b>Applicant's Signature:</b> |  |
|-------------------------------|--|

|              |  |
|--------------|--|
| <b>Date:</b> |  |
|--------------|--|

The above named person has applied to join a Youth With A Mission (YWAM) Discipleship Training School.

YWAM is a mission-oriented, international, interdenominational Christian missionary organisation. YWAM, founded in 1960, now has centres in over 300 locations on all continents. Its purposes include training, challenging and channeling Christians to fulfill Christ's command: *"Go, therefore, and make disciples of all nations"*

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. It will be kept confidential.

Please fill out the form, commenting where necessary and then return to the address at the top of the page.

How well do you know the applicant?    Very Well     Well     Casually

|   | Superior                 | Above Average            | Average                  | Below Average            | Inferior                 |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>Initiative</b>                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Social Adaptability</b>                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Concern for others</b>                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Ability to follow</b>                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Leadership</b>                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Judgment / Decision Making</b>         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Emotional stability</b>                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Health</b>                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Personal Appearance</b>                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Mental Ability</b> Quick to comprehend | <input type="checkbox"/> | Average                  | <input type="checkbox"/> | Slow                     | <input type="checkbox"/> |
| <b>Industry</b> Hard Worker               | <input type="checkbox"/> | Average                  | <input type="checkbox"/> | Lacks persistence        | <input type="checkbox"/> |
| <b>Reliability</b> Meets obligations      | <input type="checkbox"/> | Average                  | <input type="checkbox"/> | Neglects obligations     | <input type="checkbox"/> |
| <b>Cooperation</b> Works well with others | <input type="checkbox"/> | Average                  | <input type="checkbox"/> | Experiences difficulty   | <input type="checkbox"/> |

|                                 |                     |                          |         |                          |            |                          |
|---------------------------------|---------------------|--------------------------|---------|--------------------------|------------|--------------------------|
| <b>Flexibility</b>              | Open to change      | <input type="checkbox"/> | Average | <input type="checkbox"/> | Unyielding | <input type="checkbox"/> |
| <b>Christian Character</b>      | Well balanced       | <input type="checkbox"/> | Average | <input type="checkbox"/> | Unstable   | <input type="checkbox"/> |
| <b>Disposition</b>              | Cheerful            | <input type="checkbox"/> | Average | <input type="checkbox"/> | Passive    | <input type="checkbox"/> |
| <b>Punctuality</b>              | Punctual            | <input type="checkbox"/> | Average | <input type="checkbox"/> | Often late | <input type="checkbox"/> |
| <b>Financial responsibility</b> | Honours obligations | <input type="checkbox"/> | Average | <input type="checkbox"/> | neglectful | <input type="checkbox"/> |

Comments:

**1. To what extent is the Applicant active in church work?**

**2. With respect to his/ her Christian service, do you consider the Applicant to be:**

Dedicated                       Average                       Casual

Comments:

**3. In your opinion, which best describes the Applicant's Christian experience?**

Mature                       Genuine and Growing                       Over emotional                       Superficial

Comments:

**4. How does the Applicant usually react in trying situations?**

Withdraws

Gets   
discouraged

Gets angry

Meets   
constructively

Accepts   
patiently

Other

Explain:

**5. Please tick the words or description which pertain to the Applicant:**

Impatient

Intolerant

Argumentative

Domineering

Critical of others

Easily embarrassed

Offended

Discouraged

Frequently worried

Anxious

Nervous or tense

Given to moods

Prejudiced towards groups/ races/ nationalities

Unable to cope with stress

Addictive behavior

Erratic in attitudes or actions

*(If necessary, please elaborate on a separate sheet of paper).*

**6. Overall, what do you consider to be the Applicant's strong points? (Include special abilities)**

**7. Please comment on Applicant's family background (if known)**

**8. In your opinion, what are the Applicant's motives for applying to YWAM?**

**9. Has the Applicant proven on any occasion to be unreliable, dishonest, or of questionable character?**

Yes

No

If yes, please explain:

**10. Please add any other relevant remarks, concerns, psychological, drug/alcohol use or other areas of the Applicant's life we should know more about to be of service to them:**

**11. Do you see the Applicant as having potential for missionary service with Youth With a Mission?**

Yes

No

With some reservation

Please explain:

**12. Is your congregation aware of and standing behind the Applicant in his/her involvement with Youth With A Mission?**

Yes

No

**13. As a pastor, if you feel it is right for the Applicant to participate in this training programme, would you offer any pastoral counsel to us in helping him/her adjust to a foreign country or a new situation?**

**14. I have known the Applicant for \_\_\_\_\_ years \_\_\_\_\_ months**

|                 |  |                  |  |
|-----------------|--|------------------|--|
| <b>Name:</b>    |  | <b>Position:</b> |  |
| <b>Phone:</b>   |  | <b>Fax:</b>      |  |
| <b>Email:</b>   |  |                  |  |
| <b>Address:</b> |  |                  |  |
|                 |  |                  |  |

|                   |  |
|-------------------|--|
| <b>Signature:</b> |  |
| <b>Date:</b>      |  |

Would you like to receive further information about YWAM?

Yes

No

Youth With A Mission (YWAM) admits students of any race, colour, national and ethnic origin to the rights privileges, programmes and activities generally accorded or made available to students at the School.

**Thank you for your time and prayers.**